**SANCHAR NIGAM EXECUTIVES’ ASSOCIATION**

(Recognised Majority Executives’ Association)

**KARNATAKA CIRCLE, BANGALORE.**



### S P Jagadale

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No. SNEA/Agenda meeting /19-20/ Dated: 23rd January 2020

To,

**Shri Deepak Tayalji,**

Chief General Manager Telecommunications

STR, BSNL,

Chennai.

Respected Sir,

**Sub: Request for Formal Agenda** **meeting with minutes to the Recognized**

 **Executives’ Association, SNEA reg:**

SNEA Karnataka would like to congratulates to you sir for getting promoted as the Chief General Manager for STR, with your leadership and guidance STR which is back bone for all the services in BSNL will definitely be strengthened.

A formal agenda meeting may be granted to discuss the following issues. The meeting may be granted at the earliest date since more than the targeted numbers of Executives have opted for VRS which will create huge scarcity in the field and immediate action plans to continue the operation and maintenance is needed. SNEA would like to give following critical issues which need to be addressed on high priority please.

1. **Post VRS rationalization of Manpower & Organizational Structure:** The drastic reduction of manpower strength in Executive cadres due to VRS-2019 will put lot of work pressure on remaining executives. We seek to understand the criteria and methodology adopted by the Administration to distribute / reorganize the work equally amongst the remaining executives in the best interest of BSNL. But so far no proposals being made known to the executives who remain in the BSNL and need to take BSNL ahead.
2. **As there is acute shortage of staff in STR** which will have great impact on the services after 1st February 2020, as CO issued merger of STR and STP this activity has to be implemented immediately to overcome the shortage of staff.
3. **Temporary Advances pending for disbursement:** The fund allotment especially for STR Karnataka from CO is very less, our executives have put their personal money and trying their best to restore the service.
4. **Pending payments for HK’s and Hired Vehicle Vendors:** It is beyond any standard of humanity, that our HKs are asked to work without salary for almost a year now. We the executives are forced to face this situation every day and honestly we are made a part of sin being committed by Administration. Post VRS-2019, these HKs will prove to be valuable asset in maintaining our network, and this asset has to be preserved for our own BSNL’s good. Let us not have inhumane financial approach and say “this is one of many pending Vendor bills”, it is more than that it’s also question of BSNL’s survival beyond 31.01.2020.
5. **Outsourcing for Development, Operation and maintenance activities etc:** The word “outsourcing” is misused by Administration as a solution to every problem presently existing in BSNL, but when it come to actually go for it, we find that our administration is clueless. We have been bringing to your kind notice, that the process of outsourcing should have begun the day VRS-2019 was announced. Even today we don’t find any clarity about the outsourcing process in BSNL. On following points some clarity needs to be brought,
6. What parts of network is identified for outsourcing?
7. Whether vendor availability for our outsourcing model has been ascertained?
8. Whether any base price / rate has been arrived upon?
9. Whether outsourcing tendering process will be done at Circle level or SSA level or Division level?
10. Whether any model tender document or sample document has been prepared or under preparation?
11. As there is no purchase and supply of 24 F OFC cable since more than a year, field units don’t have single piece of 24 F cable for maintenance, instructions to utilize the available 48F for attending the 24 F and lower size cable may kindly be given immediately to avoid delay of attending the faults.
12. There is no enough supply of jointing kits which also needs to be addressed on high priority as there are many development works like 4 line NH work, metro work, smart city woks etc more cables are getting cut and OTN and other major services being affected.
13. Policy of Engaging of apprentices from ITI completed candidates will help to get semiskilled work, which works to be more economic as it is being done in Karnataka Circle.
14. **Making recognized Executive association SNEA** as a part of restructuring and post VRS road map planning processes, as most of SNEA members are working in the field , their experience and feedback will definitely help in designing the future road map for BSNL Karnataka.

**Once again requested to grant schedule for the formal meeting with SNEA at the earliest please.**

 Thanking you.

 Yours faithfully

###  S P Jagadale

####  Circle Secretary,SNEA

Copy To : The K Sebastien, GS SNEA , for kind information.